

# Customized Employment

## A Texas Workforce Commission Demonstration Project

Free, virtual sessions for families, youth, educators, and Vocational Rehabilitation  
*It is highly recommended that educators, families and VR attend all sessions*

**Thursday, April 15, 2021 • 6:00 – 7:30 p.m. • Virtual  
Everyone Can Work! Discovering Individual Potential**

This session introduces participants to Customized Employment (CE) and Discovering Personal Genius TM. At the core of CE lies one fundamental belief: Everyone Can Work. CE presumes all people's competence and provides a set of strategies to learn what we need to know about students to support them with identifying opportunities and creating win-win employment. Join us to learn the basics of CE and to begin to build your targeted employment action plan.

**Thursday, April 22, 2021 • 6:00 – 7:30 p.m. • Virtual Youth  
Using Handheld Technology to be Independent  
and Successful at Work**

Learn how many students are using smartphones and tablets to support themselves to be ready for work, get to work, and be successful on the job. During this time of Physical Distancing, these methods can help remote ways you can receive support from your employment specialist and participate in Customized Employment Discovery activities. These smart devices help you market yourself, make decisions about work, connect with employers, and be as independent as possible once you get to work. Built-in features and generic and specialized apps help you keep calm and at your best; know what to do next; make good on-the-job decisions; and be timely, organized, and communicative. No one technology or app works for everyone. Still, by looking at your needs, preferences, and exact job tasks, we can put together a technology plan that fits and has features that work during and after the COVID-19 pandemic.

**Thursday, April 29, 2021 • 6:00 – 7:30 p.m. • Virtual  
Where Are You at Your Best?**

In this session, we will discuss how to review the activities tried from Everyone Can Work! Discovering Individual Potential session. We will follow the Possibilities and learn how to use them as the foundation for identifying skills, interests, ideal conditions of employment, and potential emerging themes.

**Thursday, May 6, 2021 • 6:00 – 7:30 p.m. • Virtual  
Know Your Value! Let's Start Work!**

This final session will be the springboard into work-based learning opportunities that will be critical for future, long-term employment. YES, even during this time of unemployment, we believe that students can start building their resumes with work! We will talk about how to identify possible work based on what was learned and how to connect in terms of negotiating with business owners to meet their needs.

**Saturday, May 8, 2021 • 10:00 – 11:30 a.m. • Virtual  
Earning Money and Social Security Benefits!**

There are a lot of myths and misconceptions about social security benefits and work. What will happen to their benefits? What will happen to their health insurance? WHAT WILL HAPPEN? Join us to learn more about disability benefits. Topics will include applying, eligibility, how earnings are counted, Medicaid, and financial saving opportunities. Come and gain the knowledge, confidence, and resources to move toward employment opportunities for your student.

**Educators register at [www.esc11.net](http://www.esc11.net) and click on "Register."**

**Families register at <http://bit.ly/2NQ8YmA>.**

### School Community Family Engagement Event

For more information, contact Carla Johnson at [cjohnson@esc11.net](mailto:cjohnson@esc11.net) or 817-740-3614 or Lindsay Lindeman at [llindeman@esc11.net](mailto:llindeman@esc11.net) or 817-740-7533.



*This is an ESC Region 11 and ESC Region 10 partnership in coordination with Texas Workforce Solutions. Texas Workforce Commission is developing policy and services related to Customized Employment.*